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No. A/97626/FR 56(j)/DGQA/Adm-6A/32A

06 Apr 2022

MINISTRY OF DEFENCE (DGQA/ADM-6A)

PERIODICAL REVIEW OF PERFORMANCE OF GOVERNMENT SERVANTS UNDER FR-56(j) & RULE 48(1)(B) OF CCS (PENSION) RULES, 1972

- 1. Reference this office notes of even number dated 13 Apr 2021, 01 Jul 2021, 24 Sep 2021 and 04 Jan 2022 on the above subject.
- 2. In terms of FR-56(j) and Rule 48(1)(b) of CCS (Pension) Rules, 1972, performance of Group 'A' officers are required to be reviewed as per following conditions:

FR-56(j)

Officers who entered service before 35 years of age and have attained 50 years of age; or on attaining 55 years of age in case the officer entered service after 35 years of age.

Rule 48 (1)(b) of CCS (Pension)

Rules, 1972

: Officers who have completed 30 years of qualifying service.

- 3. As per Government instructions, review of service of Govt servant under above provisions of FR-56(j) and Rule 48(1)(b) of CCS (Pension) Rules, 1972, for retention in service or otherwise, should be undertaken <u>six months before their attaining the age of 50/55 years for Group 'A' posts or on completion of 30 years of Government service, whichever is earlier.</u>
- 4. All ADGs QA/Offg. ADGs QA are, therefore, requested to direct the Establishments under their administrative control to forward such cases in the format as Appx 'A' (Statement of Case), 'B' (Recommendations of the HoE) & 'C' (Additional Attributes proforma) in respect of all Group 'A' officers to this section alongwith a certificate by the Head of the Establishment as mentioned below:

"Nothing adverse has been noted from the entries available, if any, in the Service Book and Personal Files of the officer and no vigilance case is pending/contemplated against the officer during the entire service in DGQA".

- 5. In case, the officer has anything adverse with reference to the para 4 above, the complete details of the case may also be forwarded for submission of the same to the Competent Authority. A Certificate may also be furnished regarding the punctuality and any kind of leave taken without permission during the entire period of service.
- 6. In view of the above, it is requested that cases of all Group 'A' officers of the Establishments under your administrative control, who will be attaining the age of 50/55 years or completing 30 years of Government service, whichever is earlier, during the Quarter ending Dec 2022, to be reviewed in Apr-Jun 2022 Quarter, be forwarded to this HQ alongwith recommendations of the concerned HoE as per Appx 'B' by 13.04.2022 for further action at our end. Besides, attendance/punctuality report (biometric or register records whichever is applicable/available) is also required and the same may also be forwarded alongwith Statement of Case.

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- 7. A certificate may be given by the concerned ADGQA/Offg. ADGQA stating that cases of all Group 'A' officers who are due for review upto <u>Dec 2022</u> have been submitted and no old case is pending with them till Quarter ending <u>Dec 2022</u>. Further, all ADGQAs/Offg ADGQAs are requested to direct Establishments under their administrative control, not to forward peace-meal reports in this regard to this office, rather a consolidated report regarding cases to be reviewed or no pendency may please be submitted from the respective Tech Dtes, duly recommended by the concerned ADGQA/Offg ADGQA.
- 8. In terms of consolidated instructions issued vide DoP&T O.M. No. 25013/03/2019-Estt.A.-IV dated 28.08.2020, Secy(DP) has directed to obtain additional attributes of the officers due for review of service as per prescribed format enclosed as Appx 'C'. The format duly filled by Reporting Officer of the officer who is due for review of service, may also be forwarded alongwith Statement of Case.
- 9. In view of the above, Statement of Case together with relevant documents as mentioned in this note in respect of all <u>Gp `A' officers</u> serving in Establishments under your administrative control who will be attaining the age of 50/55 years or completing 30 years of service, whichever is earlier, during the Quarter ending Dec 2022, may kindly be expedited urgently to reach in this office by 13.04.2022 so as to process the same in terms of instructions issued vide DoP&T O.M. referred in para 8 above for holding Internal Committee meeting under the Chairmanship of DG,DGQA.

(Mahesh Chandra)
Asstt Dir/Adm-6A

Encl. As stated.

DQA(L) DQA(A) DQA(M&E) DQA(V) DQA(S)

<u>DQA(R&S)</u> <u>DQA(CV)</u> <u>DQA(N)</u> <u>DQA(WP)</u> <u>DQA(PP&T)</u>

DQA(EE) DQA(W) HQ MSQAA HQ SSQAG DIQA

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<u>Dir, SDCC</u>: It may please be uploaded on DGQA website.