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Government of India  
Ministry of Defence  
Defence Production  
Dte General Quality Assurance  
'B' Block, Africa Avenue  
New Delhi-110023

10 Apr 2024

A/87303/WC/DGQA(Coord)

**IMPLEMENTATION OF THE "SEXUAL HARASSMENT OF WOMEN  
AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL)  
ACT 2013" - REG**

1. Reference this office letter No. A/87303/WC/DGQA(Coord) dated 07 Jun 2023 as amended vide letter of even No. dated 26 Jun 2023 on the subject.
2. The **composition of the Internal Complaint Committee** re-constituted under "Sexual Harassment of women at workplace (Prevention, Prohibition & Redressal) Act, 2013" vide letter under reference may be **read** as under :-  
Chairperson : Smt Bindiya Balan, PScO, CQA(L), Bengaluru,  
Members : (i) Col (TS) RS Jhinkwan, CQA(BEML), Bengaluru  
(ii) Shri BV Prasath Rao, JAG(NFSG), CQA(MS), Mumbai  
(iii) Smt Sujata Kamod Kartik, PScO, CQA(HVF),  
Avadi, Chennai  
(iv) Dr. Jana Bhattacharya Roy, PScO, DQA(M&E),  
Ichapur,
3. The above composition will take effect from 01 May 2024.
4. The other terms & conditions of the ICC as spelt out are in ibid letter will remain same.

  
(DK Bhagat)  
Dy Dir (C&P)  
For DGQA

The Chairperson & All members of the Committee

Smt D Padmavathy, JAG(NFSG), CQA(L), Bengaluru

All Tech Dtes :- All Tech Directors are requested to disseminate this letter to all Estts under their administrative command and control.

The Controller, CQA(L), Bengaluru  
Brig (QA/O), Dir (Pers), Dir (Vig)

✓ SDCC : for uploading on the website of DGQA.