

Tele: 24196745

Government of India
Ministry of Defence
Deptt of Def Production
Dte Gen of Quality Assurance
Defence Complex Adm - 7 (B)
Tower 'B' Africa Avenue,
New Delhi-110023

A/99772/D'Man/DGQA/ADM-7B

07 Sep 2022

All DGQA Establishments

**REVISION OF PAY SCALE OF DRAUGHTSMAN GRADE-III
(REDESIGNATED AS DRAUGHSTMAN) RECRUITED BETWEEN
15 SEP 1995 AND 20 SEP 1999 ON THE BASIS OF THE AWARD
OF BOARD OF ARBITRATION IN THE CASE OF CPWD**

1. Reference the following:-
 - (a) Ministry of Defence letter No 1(6)/94/D(Civ-I) dated 15 Sep 1995.
 - (b) This HQ Letter of even No dated 14 Jul 2005.
2. As per Ministry of Finance OM No. 5(59)-E.III/B2 dated 13.03.1984 (circulated vide Min of Defence ID No. 12(1)/84/D (Civ-I) dated 03.07.1984), revised scales of pay allowed to the Draughtsmen Grade I, II & III of CPWD were extended to Draughtsmen Grade I, II & III in Defence Establishments subject to the condition that their recruitment qualifications are similar to those prescribed in the case of Draughtsmen in CPWD.
3. Consequent to the issue of Ministry of Defence letter dated 15.09.1995, it was observed that the benefit of revised pay scale was not given to those Draughtsmen of DGQA, who were appointed between 15.09.1995 and 20.09.1999 with the same qualification as for those Draughtsmen appointed before 15.09.1995 with the qualification of Diploma in Engineering with one year experience in the relevant field.

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Draughtsmen appointed before 15.09.1995 with the qualification of Diploma in Engineering with one year experience in relevant field as per RRs were given the benefit of revised pay scale on the analogy that they satisfied the qualification criteria of Certificate/ Diploma of minimum 2 years as stipulated in the Ministry of Defence letter dated 15.09.1995. Since the Draughtsmen were appointed between the period 15.09.1995 and 20.09.1999 with the same set of RRs, giving a different treatment to the appointment made prior to 15.09.1995 and after 15.09.1995 with the same set of RRs appeared to be anomalous.

4. In order to bring about uniformity in application of revised pay scale to Draughtsmen appointed between the period 15.09.1995 and 20.09.1999, sanction of the Competent Authority is hereby accorded for extension of provisions of Ministry of Defence letter No. 1(6)/94/D (Civ-I) dated 15.09.1995 by granting higher pay scale to Draughtsmen of DGQA, who were recruited during 15.09.1995 to 20.09.1999 with qualification of Diploma in Engineering with one year experience in the relevant field.

5. All the Establishments/Tech Dtes are therefore advised to take necessary action in this regard.

6. This HQ letters of even number on the subject dated 17 Aug 2022 and 29 Aug 2022 are hereby superseded.

14.08.22

(Rajeev Ranjan)
ADG(Adm)
For DGQA

Copy to:

All Tech Dtes of DGQA

TS to DG DGQA

MoD/D(QA)